



HENDERSON COUNTY HUMAN RESOURCES DEPARTMENT

112 FIRST AVENUE WEST
HENDERSONVILLE, NC 28792

Memo

To: All Interested Candidates
From: Jan Prichard, Human Resources Director
Date: **October 26, 2017**
RE: **JOB POSTING – Two (2) Full Time Social Work Supervisor III**
Department of Social Services

Duties and Responsibilities: This position will be responsible for providing direct supervision and management for a Children's Services Unit. Accountable for and responsible to insure unit meets standards, agency and state policy, Board of Social Services/Director policy and conducting unit management activities of planning, training, personnel, human resource management organizing and directing of work.

Qualifications: Considerable knowledge of the methods and principles of caseworker supervision, training, administration, laws, regulations, and policies which govern the programs, including a thorough knowledge of all relevant manual material, social work principles, techniques, practices to specific casework and community problems; knowledge of permanency planning philosophy and family system dynamics, various modalities of therapeutic intervention. Ability to supervise, train, and direct social workers, student interns and casework aides, establish and maintain effective working relationships with administrative supervisors, associates, supervisors, clients and other community professionals. Ability to represent the agency on various community boards and organizations.

Master's Degree from an accredited school of social work and two years of social work or counseling experience; or a bachelor's degree from an accredited school of social work and three years of social work or counseling experience; or a master's degree in a counseling field and three years of social work or counseling experience; or four-year degree in a human services field or related curriculum including at least fifteen semester hours in coursed related to social work or counseling and four years of social work or counseling; or graduation from a four-year college or university and five years of experience in rehabilitation counseling, pastoral counseling or a related human services field providing experience in the techniques of casework, group work or community organization; or an equivalent combination of training and experience.

College transcripts should be attached.

Pre-employment drug test and background checks required of finalist applicants.

Applications must be obtained and submitted to Henderson County HRD, 112 First Avenue West, Hendersonville, NC 28792, www.hendersoncountync.org/hrd. Applications may also be obtained at the Henderson County NCWorks Career Center, Blue Ridge Community College, 180 West Campus Drive, Flat Rock, NC 28731.

The deadline for application is: **Open until filled**

Starting rate: \$23.74 per hour
Grade: 78A

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www.hendersoncountync.org/hrd
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