



# HENDERSON COUNTY HUMAN RESOURCES DEPARTMENT

112 FIRST AVENUE WEST  
HENDERSONVILLE, NC 28792

## Memo

**To:** All Interested Candidates  
**From:** Jan Prichard, Human Resources Director  
**Date:** June 5, 2017  
**RE:** **Job Posting - Full-Time Social Worker II, Family Resource**  
*Department of Social Services*

**Duties and Responsibilities:** This position will ensure the availability of competent, well-trained and quality assured resource families to care for children placed in the agency's custody. Duties to include recruitment, training, licensure, and placement match consultation and case management of the resource families.

**Qualifications:** Must be familiar with the minimum licensing standards and procedures for family foster homes; understand the dynamics of children in care, be aware of qualities and attitudes foster parent need to meet the physical and emotional needs of children in care; have the ability to express ideas clearly, concisely and plan, execute work effectively; knowledge regarding child development, family and group dynamics, community resources, skill in establishing rapport with clients, social work theories, assessment techniques and applying techniques of assessing psychosocial, behavioral and psychological aspects of families. Must have ability to supervise and train foster families.

BSW from and accredited school of social work; or a Bachelor's degree in a human services field from an accredited college or university and one year of directly related experience; or a Bachelor's degree from an accredited college or university and two years of directly related experience.

**College transcripts should be attached.**

Pre-employment drug test and background checks required of finalist applicants.

Applications must be obtained and submitted to Henderson County HRD, 112 First Avenue West, Hendersonville, NC 28792, [www.hendersoncountync.org/hrd](http://www.hendersoncountync.org/hrd) (Click on the link next to the job for the correct application). Applications may also be obtained at the Henderson County NCWorks Career Center located at Blue Ridge Community College, 180 West Campus Drive, Flat Rock, NC 28731.

The deadline for application is: **June 19, 2017**  
Starting rate: \$18.48