

VACATION LEAVE ACCRUAL RATES

Leave accrual rate increases as shown on the table below, based on employee's leave accrual date.

YEARS OF AGGREGATE SERVICE TO THE COUNTY	Vacation hours earned, 75 hour regularly scheduled 2 workweeks	Vacation hours earned, 10.5 hour shifts per regularly scheduled 2 workweeks	Vacation hours earned, 11 hour shifts per regularly scheduled 2 workweeks	Vacation hours earned, 12 hour shifts per regularly scheduled 2 workweeks	Vacation hours earned, 80 hour regularly scheduled 2 workweeks	WORKDAYS of Vacation Accrued Annually
Less than 2 years	2.88 hours	4.04	4.23	4.62	3.12 hours	10
2 to 5 years	3.46 hours	4.85	5.08	5.54	3.69 hours	12
5 to 10 years	4.38 hours	6.06	6.35	6.92	4.62 hours	15
10 to 15 years	5.19 hours	7.27	7.62	8.31	5.54 hours	18
15 to 20 years	6.12 hours	8.48	8.88	9.69	6.46 hours	21
Over 20 years	6.92 hours	9.70	10.15	11.08	7.38 hours	24

SICK LEAVE ACCRUAL RATES

	Sick hours earned, 75 hour regularly scheduled 2 workweeks	Sick hours earned, 10.5 hour shifts per regularly scheduled 2 workweeks	Sick hours earned, 11 hour shifts per regularly scheduled 2 workweeks	Sick hours earned, 12 hour shifts per regularly scheduled 2 workweeks	Sick hours earned, 80 hour regularly scheduled 2 workweeks	WORKDAYS of Sick Accrued Annually
	3.46 hours	4.85	5.08	5.54	3.69 hours	12